

## EEO COMPLIANCE REVIEW

### Equal Employment Opportunity Program

The EEO Compliance Review of \_\_\_\_\_ was conducted on \_\_\_\_\_.

### Attending:

### Purpose of Review:

This review was performed to determine if \_\_\_\_\_ is in compliance with the Federal requirements for Federal-Aid construction projects.

### Comments of Procedures

A brief summary of the completed Compliance Review is attached.

### Summary and Recommendation(s)

Comments:

\_\_\_\_\_  
(NAME)  
Local Agency EEO Compliance Officer

Date

Attachments

**EEO COMPLIANCE REVIEW**

CONTRACTOR:

CONDUCTED ON:

CONDUCTED BY:

1. Does the contractor have an adequate EEO Policy?\_\_\_\_\_

How is this policy Disseminated?

Comments:

2. Have minority and female goals been met in all the crafts?\_\_\_\_\_

Comments:

3. What procedures are used to advertise for D/WBE subcontractors?

Comments:

4. Do subcontractors comply with EEO guidelines? Is Form FHWA-127 3 incorporated in f act rather than by reference? \_\_\_\_\_

Comments:

5. Does the contractor direct its recruitment efforts to community organizations or apprenticeship or other training programs?\_\_\_\_\_

Comments:

6. Does the contractor maintain current lists of minority and female recruitment sources and off-the-street applicants?\_\_\_\_\_

Comments:

7. Does the contractor ensure and maintain a working environment free of harassment?\_\_\_\_\_

Comments:

8. Have there been any discrimination complaints against the contractor?\_\_\_\_\_

Comments:

9. Does the contractor have a collective bargaining agreement with local labor organizations and does it provide for referrals of minority and female employees?\_\_\_\_\_

Comments:

10. General Comments:

11. Recommendations: